



**USC Thunder – HART Sapphire Series Assistant Coach and Ruby Series Assistant Coach**

<b>Position Title</b>	<b>Assistant Coach (HART Sapphire / Ruby Series)</b>		
<b>Work Area</b>	USC Thunder Management Team		
<b>Reports to</b>	Head Coach Sapphire / Ruby Series, Operations Manager		
<b>Primary Location/s</b>	USC Stadium, Nissan arena		
<b>Reportable Positions</b>	None	<b>Employment Status</b>	Contract; Part Time <i>(5-10 hours per week from April to August)</i>
<b>Term</b>	The appointment term is for one cycle of the HART Sapphire Series however the incumbent may be given first right of refusal on the position for cycle two, reliant on successfully meeting negotiated KPIs at the completion of cycle one.		
<b>Modified</b>	October 2020		

<b>Organisational Context</b>	<p>USC Thunder is a Netball Club taking part in the HART Sapphire Series league operated by Netball Queensland (NQ). The USC Thunder club is supported by the University of the Sunshine Coast with the club’s eligible player catchment area consisting of some 24 Associations, the largest catchment in the league.</p> <p>More information on the league can be found here: <a href="https://sapphireseries.com.au">https://sapphireseries.com.au</a></p> <p>Netball Queensland is responsible for the management of the Sapphire Series which has a stated vision of seeking to transform lives through netball by creating the most professional, competitive intra-state competition in Australia, providing the strongest platform for players, coaches and officials to prepare for opportunities at the next level, while fostering a strong connectedness with the netball community, creating aspirational, local heroes for all Queenslanders.</p> <p>The objectives of the Sapphire Series are to:</p>
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- Position Netball as the vehicle for transforming the lives of women and girls through sport
- Inspire every Queensland girl to play netball through the creation of and connection with local heroes
- Create a semi-professional level of support on and off the court for the League and Clubs to deliver the premier intra-state women's competition
- Position the Sapphire Series as the strongest launching pad for elevation into the Suncorp Super Netball competition
- Place highly skilled, competitive netball, delivered in a professional manner within reach of a broader cross section of the community, creating a tribal fan base for each Club
- Establish a strong commercial platform through an iconic, fresh brand strategy, innovative marketing, strategic partnerships and a broad digital engagement plan.

### Primary Purpose of the Position

The primary purpose of the role is to provide support to the Head Coach and to the athletes. The role is responsible for standard Assistant Coach duties and to provide support in both training and match environments under the instruction of the Head Coach.

### Primary Responsibilities

#### **The Assistant Coach will be responsible for the following:**

- Where requested by the Head Coach, preparation and delivery of court training sessions and specialist sessions where appropriate;
- Support the Head Coach with all match specific preparations and game day support;
- Support the Head Coach with Performance Analysis data on game day;
- Support the Head Coach with all post-match debrief and review elements;
- Support the Club and the Head Coach to reinforce and encourage performance behaviours from all players;
- Work in conjunction with club personnel in relation to the administrative duties of the team, where the Team Manager may require support;
- Liaise with the Team Manager, Head Coach and required personnel regarding injured athletes and/or alterations to the squad leading into the HART Sapphire and Ruby Series season;
- In conjunction with the Head Coach, prepare planning and monitoring of season planning and training programs.
- Perform all other duties as are reasonably required by the Head Coach and Management staff.

#### **The Assistant Coach will be required to attend the following:**

- Player induction;
- Relevant team trainings and match play;
- Relevant meetings as determined and required by the Head Coach and Operations Manager;
- Relevant functions associated with the team as determined and required by the Club and or Netball Queensland;
- Professional development sessions as determined and required by the Club and or Netball Queensland;
- End of program review as determined and required by the Club and or Netball Queensland.

## Qualifications and Experience

### **The Assistant Coach requires the following skills and experiences:**

#### *Qualifications and Experience*

- Previous experience in Coaching a team in an emerging or elite environment.
- Current Netball Queensland member;
- Possess a current Working with Children Suitability Card;
- Current drivers licence and vehicle;
- Current first aid training is advantageous;

#### *Knowledge and Skills*

- Minimum Netball Australia Intermediate Coaching Accreditation (Working towards advance preferred)
- Willingness and ability to continue to develop skills and knowledge under the guidance of the Club, Netball Queensland staff, Head Coach and professionals within the relevant industry;
- Proven ability to effectively manage staff and individuals;
- Outstanding organisational skills, excellent communication and interpersonal skills;

#### *Personal Attributes*

- Loyalty and support of efforts from Club staff in support of the Series;
- Demonstrated commitment, drive and initiative to assist the Head Coach to achieve a successful result in the HART Sapphire and Ruby Series;
- Proven ability to work autonomously and effectively within a team environment;
- Understanding of the requirement for confidentiality, impartiality and ethics in regard to dealings with athletes, parents and/or guardians;
- Demonstrated commitment to athlete wellbeing.

## Key Performance Indicators

### **This role will be evaluated on the following basis:**

- The absence of avoidable incidents or events that impact on the performance or welfare of the players and or staff involved with the team;
- Club Performance on the Sapphire Series Annual Review Process
- Communication and effective working relationship with key personnel in the Club and Netball Queensland
- Adherence to Netball Queensland and Club Codes and Policies

## Other Information

### **At times the role of Assistant Coach may require:**

- After hours and weekend work;
- Intra state travel (Sapphire Series – 1 x Townsville Match / Ruby Series South East Queensland travel only);
- Assist in the development of emerging USC Thunder athletes through the USC Academy program;
- Where requested, provide support and development opportunities to the Associations in the USC Thunder catchment in conjunction with the Head Coach, Players, and Operations Manager;

- The role, as indicated, will largely be required during February through to August with some time either side of this period as needed.